CertificationsBuzz Review: How to pass Oracle 1Z0-1015 Exam?

For more Info: https://www.certificationsbuzz.com/1Z0-1015.html

Are you looking for a contemporary source of study for the preparation of your 1Z0-1015 Oracle Incentive Compensation Cloud 2018 Implementation Essentials Exam exam? Or do you aim to pass your Oracle Incentive Compensation Cloud 2018 Implementation Essentials Exam 1Z0-1015 exam in a single attempt? Oracle 1Z0-1015 exam questions material is exactly what you require to ace your Oracle Incentive Compensation Cloud 2018 Implementation Essentials Exam 1Z0-1015 certification exam in just single attempt. Our meticulous 1Z0-1015 exam questions material is the result of untiring efforts of the local and global subject matter experts who are not only on the top of their fields but are also well versed with the requirements and trends of 1Z0-1015 exam. Furthermore, the seasoned professionals from across the globe identify and acknowledge the Oracle Incentive Compensation Cloud 2018 Implementation Essentials Exam 1Z0-1015 exam questions material as the most helpful study source.

Try These Oracle 1Z0-1015 Certification Exam Questions Materials:

Oracle 1Z0-1015 Exam Questions material is specially formulated to make the learning process easy for you. Our team at (CertificationsBuzz) leaves no stone unturned when it comes to finding new and interesting ways to present information in our study sources. Our 1Z0-1015 exam Questions material is available in two easy formats:

1- PDF File

2- Practice Exam Software.

Get Discount for Oracle 1Z0-1015 Bundle Pack

1Z0-1015 exam Questions material is not only compiled to cater the knowledge requirements, but our team also makes sure that it stays up-to-date as per the Oracle required criteria. For this purpose our (CertificationsBuzz) team stay in close contact with Oracle and keeps a check on updates to stay receptive of any changes that might alter the exam format. Our support team, who is always available at backend, is ready to upgrade the material as and when required.
Oracle 1Z0-1015 Exam Questions" with 100% Money Back Guarantee:

We highly value the trust that the 1Z0-1015 test takers put in our products. This is why, we offer a 100% money back guarantee, and along with a promise that our 1Z0-1015 Exam Questions material will help you pass your 1Z0-1015 Oracle Incentive Compensation Cloud 2018 Implementation Essentials Exam exam is just one attempt. And if for any reason, we fail to fulfill our commitment so you may ask for the refund.

CertificationsBuzz Secure Policy:

We believe on customer value and their accounts information. In todays modern world hacker can hack account information of any customer to enjoy the amount of our customer. We use SSL 128 bit algorithm to secure it and our expert team handle it 24/7. No one can steal our data because it is encrypted by our experts.

20% Discount on Actual 1Z0-1015 Exam click here for more info: https://www.certificationsbuzz.com/1Z0-1015.html
Version: 6.0

Question: 1
You have to write a custom function that accesses the performance measure output. You must pass the following parameters to uniquely identify data and do custom calculations.
plan_component_id
formula_id
Participant_id
Period_id
In which table should you configure the required columns?

A. CN TP KEASURE_RESULTS_ALL
B. CN SRP_PER_FORM_METRICS_ALL
C. CW_TP_EARNINGS_ALL
D. CM SRP PARTICIPANTS_ALL

Answer: B

Explanation:
https://docs.oracle.com/cloud/latest/salescs_gs/FACMI/FACMI1417756.htm#FACMI1419062

Question: 2
Which two statements are true about disputes?

A. Disputes are assigned to the analyst who is associated with the participant creating the dispute.
B. Disputes are assigned to the analyst who is associated with the participant creating the dispute, and assigned to the compensation manager who the analyst reports to in the payment analyst hierarchy.
C. Participants can view the disputes they have created in their worklist
D. Compensation Managers can reassign disputes to different analysts.

Answer: A

Question: 3
A payment plan is to be configured to pay a minimum (draw) flat amount of 8,000 per period, which is nonrecoverable. Payment adjustments must be applied only to commission type earnings, and bonus

https://www.certificationsbuzz.com/
earnings should not be adjusted by the payment plan. How should you configure the payment plan?

A. Associate the "Commission" payment group category to 'Commission' type plan components. In the Payment Plan, select 'Commission' from the Payment Group Category drop down, enter 8,000 in the Flat Minimum Amount to Pay Participant field, enter 8,000 in the Maximum Payment field, select "Yes" for the Carry Forward Maximum drop down, and select 'No' for the Minimum Recovery option.

B. Associate the 'Commission' Incentive Type (payment group category) to 'Commission' type plan components. In the Payment plan, select 'Commission' from the Payment Group Category drop down, enter 8,000 in the Flat Minimum Amount to Pay Participant field, and select 'No' for the Minimum Recovery option.

C. Associate the 'Commission' Incentive Type (payment group category) to 'Commission' type plan components. In the Payment Plan, select 'Commission' from the Payment Group Category drop down, enter 8,000 in the Flat Minimum Amount to Pay Participant field, and select the 'Yes' for the Minimum Recovery option and 'Immediate' for the Recovery Start option.

D. Associate the 'Commission' payment group category to "Commission' type plan components. In the Payment Plan, select 'Commission' from the Payment Group Category drop down, enter 8,000 in the Flat Minimum Amount to Pay Participant field, enter 8,000 in the Maximum Payment field, select 'Yes' for the Carry forward Maximum drop down, select ‘Yes’ for the Minimum Recovery option, and 'Immediate' for the Recovery Start option.

Answer: B

---

**Question: 3**

In a rollup hierarchy, three salespeople report to a manager and the manager reports to a director. The manager is also entitled to receive direct credit from one of the direct credit rules. How should the rollup (Indirect) credit be allocated to the manager and the director in this scenario?

A. The manager receives only direct credit (no rollup credit) and the director receives rollup credit only for the manager's direct credit.

B. The manager receives only direct credit (no rollup credit) and the director receives rollup credit for all salespeople under the manager, as well as for the manager's direct credits.

C. The manager receives rollup credit for all direct reports and the director receives rollup credit for all salespeople under the manager, as well as for the manager's direct credits.

D. The manager receives rollup credit for direct reports and the director receives rollup credit only for the manager's direct credits.

E. There will be no rollup credits for the manager and the director because a manager cannot be configured to receive both rollup and direct credits.

Answer: C

---

**Question: 4**
A company pays commission based on the source of the transaction and the margin on the transaction. If the source is 'ABC' and margin is between 0 and 10 percent, the rate should be 1.5 percent. If the source is 'ABC' and margin is 10 percent and above, the rate should be 3 percent. If the source is 'XYZ' and margin is between 0 and 10 percent, the rate should be 2 percent. If the source is 'XYZ' and margin is 10 percent and above, the rate should be 4 percent.

Which two procedures can you use to set this up?

A. Option A
B. Option B
C. Option C
D. Option D
E. Option E

Answer: CE

Question: 6

Of what type of role is Incentive Compensation Analyst an example?
A. Job  
B. Abstract  
C. Duty  
D. Work Area

**Answer: A**

**Explanation:**  
Job roles and abstract roles inherit duty roles. For example, the Incentive Compensation Analyst job role inherits the Incentive Compensation Participant Assignments Duty, Incentive Compensation Credits and Earnings Duty, Incentive Compensation Participant Snapshot Management Duty, and the Incentive Compensation Payments Duty. The Compensation Participant Assignments Duty makes it possible for the analyst to assign plans, roles, pay groups, and payment plans to the participant. The Incentive Compensation Payments Duty enables payment batch assembly and paysheet management.

**Question: 7**  
Which format must the date column value have in File Based Data Import?

A. YYYY/MM/DD  
B. DD/MM/YYYY  
C. MM/DD/YYYY  
D. Date format is configurable

**Answer: D**

**Explanation:**  
[https://docs.oracle.com/cloud/farel11/salescs_gs/OAFDI/OAFDI1504155.htm#OAFDI309164](https://docs.oracle.com/cloud/farel11/salescs_gs/OAFDI/OAFDI1504155.htm#OAFDI309164)

**Question: 8**  
In which section of the Home screen do users receive notifications generated by the Approvals functionality?

A. Worklist: Notifications and Approvals  
B. BPM Worklist  
C. Activity Stream  
D. Approval Manager

**Answer: A**

[https://www.certificationsbuzz.com/](https://www.certificationsbuzz.com/)
Thank You for trying 1Z0-1015 PDF Demo

To try our 1Z0-1015 practice exam software visit link below

https://www.certificationsbuzz.com/1Z0-1015.html

Start Your 1Z0-1015 Preparation

[Limited Time Offer] Use Coupon “CB2018” for special 20% discount on your purchase. Test your 1Z0-1015 preparation with actual exam questions.